

How to utilize ESG KPIs



From ESG KPIs to business KPIs: Sustainability as a performance engine.



What does this encompass?

**We are experiencing a major shift:
Sustainability and business performance
are no longer separate. They are merging.**

**This is being forced from the outside.
Companies are now required to:**

- Conduct double-materiality assessments (CSRD)
- Report on KPIs using ESRS
- Provide value-chain data
- Demonstrate credible transition plans

*... yet none of these processes tell companies how to **use the outputs** internally.*

Companies are collecting more ESG data than ever, but don't have a system to convert it into **decisions, performance, and value.**



Some of the questions we hear:

- 1 "We have conducted a materiality assessment... but how do we actually use its outputs?"
- 2 "How do we tie our material topics to the performance of our business?"
- 3 "We now have many ESG KPIs for compliance... but what do we actually do with them?"
- 4 "Are they just for CSRD? For compliance? For audits?"

The business value is **unclear**. And sustainability teams **work separately** from finance, risk, and operations. This creates **internal misalignment**.



When used correctly, ESG KPIs become **business KPIs**

For example:



Our belief at ORGX

Sustainability and business performance are converging.
But this comes with **value**.

- *A materiality assessment shouldn't end with a report.*
- *ESG KPIs shouldn't end with disclosure.*



The goal:

Performance system
that executives can use
to run the business

The best approach to addressing ESG requirements is **closely collaborating** across various teams of the organization and sharing relevant **business insights**.



*Sustainability becomes then a **performance engine**, not a reporting exercise.*



*If you're wondering,
"What do we do with all these ESG KPIs?"
We understand.*

At ORGX, we can help you turn compliance outputs into **performance**:

Make double
materiality
actionable

Convert ESG
KPIs into
business KPIs

From reporting
to competitive
advantage

KPIs for
budgeting, risk &
procurement



The outcome is simple:
internal alignment, stronger operational and
strategic resilience, and long-term value creation.





ORGX
scaling impact

INTERESTED?

Let's schedule a meeting!

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